

## Richard (Rich) Pohland Biography

### Education:

B.S., Mathematics and Electrical Engineering from the United States Coast Guard Academy - 1975.  
Masters Business Administration, Simon School of Business, University of Rochester - 1990

### Industrial Work Experience

Ten years in engineering and engineering management with Mobil Chemical Plastics division. Work experience includes design and project engineering and project management in electrical control systems and power distribution on blown and cast film lines. Experience also includes divisional engineering management as well as plant maintenance and engineering management.

Nine years in operations management with Toray Plastics USA. Experience in cast film extrusion, slitting and vacuum deposition (metallizing) for the flexible packaging industry. Management and implementation of Enterprise Resource Program and Manufacturing Execution System program as well as an ISO9001 implementation.

Five years' experience as general manager for Filmco, an U.K. company in the flexible food packaging industry. Responsible for P&L as well as daily plant management.

Five years' experience with Medical Action Industries and Medegen Medical Products as plant manager and director of operations. Primary business was medical packaging bags and injection and blow molded medical disposable devices. Responsible for productivity and cost management.

Three years' experience with Memphis Contract packaging as Facilities Production Manager. Responsible for compounding and packaging of cosmetics and hair care products.

Teaching experience as adjunct professor of business management at Kent State University, Ohio – Geagua campus.

### Certifications include:

Lean Specialist – UQMI

Certified Six Sigma Black Belt - UQMI

### Professional affiliations include:

United Quality Management Institute

APICS

Beta Gamma Sigma

Society of Plastics Engineers